# MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

## Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 30 August 2025.

Tally and Associates Legal Services Limited  ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

## Organisational Structure

Tally and Associates Legal Services Limited  and has business operations in the United Kingdom.

We operate in the we operate in Legal Services sector sector. The nature of our supply chains is as follows: We work with direct assess barristers and solicitors

For more information about the Company, please visit our website: _____.

## Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

These include the following:

- Supplier code of conduct - We operate this policy to ensure our services operate in full compliance with the laws, rules and regulations of the countries in which they operate.
- Whistleblowing policy - We operate this policy to ensure our services operate in full compliance with the laws, rules and regulations of the countries in which they operate.
- Staff code of conduct - We operate this policy to ensure our services operate in full compliance with the laws, rules and regulations of the countries in which they operate.
- Safeguarding policy - We operate this policy to ensure our services operate in full compliance with the laws, rules and regulations of the countries in which they operate.
- _____ - _____

We make sure our suppliers are aware of our policies and adhere to the same standards.

## Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

- Checking certain suppliers with external third parties for any slavery or human trafficking risks.

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Provide protection for whistleblowers.

## Risk and Compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

- Another.

We do not consider that we operate in a high-risk environment because The business operates at this risk level because we are working withing the law and the regulation .

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our policies and procedures by any of our suppliers, we will seek to terminate our relationship with that supplier immediately.

## Effectiveness

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. These KPIs are as follows:

- We will train our staff about modern slavery issues and increase awareness within the Company.
- Another.

## Training Staff

The Company requires its staff to complete training and ongoing refresher courses on slavery and human trafficking. The Company'straining covers:

- How to identify the signs of slavery and human trafficking.
- What initial steps should be taken if slavery or human trafficking is suspected.
- How to escalate potential slavery or human trafficking issues to the relevant parties within the Company.
- What external help is available.
- What steps the Company should take if suppliers in its supply chain do not implement anti-slavery policies in high-risk scenarios, including their removal from the Company's supply chain.

The statement was approved by the board of directors.

Amina Drhourhi, Director
Tally and Associates Legal Services Limited



Date 16/05/2025